EPIC ADVOKATER

IN IT TO WIN IT

TERMS OF BUSINESS

Updated September 2026

1. Basis of agreement and parties

These terms of business (the "Terms of Business") apply to any engagement in which the client requests legal assistance from one of the independent law firms that make up Epic Advokater.

The agreement is entered into between the client and Epic Advokatanpartsselskab, CVR no. 26465133.

1.1 Engagement letter

If Epic Advokater enters into a separate agreement on supplementary terms for the engagement (an "Engagement Letter"), the Engagement Letter supplements these Terms of Business.

In the event of any inconsistency between the Terms of Business and the Engagement Letter, the Engagement Letter shall prevail.

1.2 Cooperation between the independent law firms

Unless otherwise agreed, the client accepts that, in carrying out the engagement, Epic Advokater may cooperate with the independent law firms in Bygum og Fristrup Advokater, where Epic Advokater has its office.

2. About Epic Advokater

All lawyers at Epic Advokater are licensed by the Danish Ministry of Justice/Danish Civil Affairs Agency and are members of the Danish Bar and Law Society (Advokatsamfundet).

The information about the lawyers that must be provided or made available to the client under the Danish Code of Conduct for Lawyers (De Advokatetiske Regler, including Article 21 and, where applicable, Articles 35 and 36) is available at epicadvokater.dk or www.bjfadvokater.dk, including on each lawyer's profile page.

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3. Engagements and scope of our assistance

3.1 Description and scope of the engagement

The content and scope of the engagement are agreed with the client at the outset and may be adjusted on an ongoing basis.

Where considered relevant, requested by either party or required under the Danish Code of Conduct for Lawyers, we prepare an Engagement Letter. The Engagement Letter describes, among other things, the main elements of the expected assistance, the basis for fees and the expected costs.

All engagements are carried out in accordance with the Danish Administration of Justice Act (retsplejeloven) and the rules of the Danish Bar and Law Society. Advice is provided on the basis of Danish law only.

3.2 Conflicts of interest and disqualification

When we receive an engagement, we check, in accordance with the Danish Code of Conduct for Lawyers and our internal procedures, that there is no conflict of interest or disqualification.

If a conflict of interest or disqualification arises during the engagement that requires us to withdraw, we will gladly help refer the client to another lawyer.

3.3 Use of our advice

Our advice is tailored to its specific purpose and may therefore not be used for other purposes without our prior consent.

Unless expressly agreed otherwise, we are liable only to the client for the advice we provide.

Intellectual property rights in material we prepare belong to us, unless otherwise agreed or implied by the nature of the matter. The client, however, always obtains the rights necessary to use the advice in the ordinary manner.

3.4 Marketing

Unless otherwise agreed, we may state in our marketing that we assist or have assisted the client with an engagement when this is publicly known.

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4. Identification, anti-money laundering and data protection

4.1 Identification and anti-money laundering

As a law firm, we are subject to the Danish Act on Measures to Prevent Money Laundering and Financing of Terrorism.

To the extent required by law, we are obliged to obtain certain information from the client, including identification details and documentation.

4.2 Data protection

Our processing of personal data is described in our Privacy Policy, available at www.epicadvokater.dk.

5. Fees, invoicing and payment

5.1 Fees

We aim to complete every engagement at the lowest possible cost and for a fee that is reasonably proportionate to the value of the matter and the work performed. We use AI tools as part of our work on engagements when and if we consider it appropriate and responsible. We only use paid versions of AI tools.

Please note, however, that this is not always possible, particularly for engagements of lower financial value.

5.2 Determination of fees

Fees are determined on the basis of several factors, including:

- the importance and value of the engagement to the client
- the outcome of the matter
- the nature and extent of the work performed
- the responsibility associated with the matter

It may be difficult to estimate fees in advance. If we cannot set a specific fee when we receive the engagement, we provide the engagement and pricing information required under the Danish Code of Conduct for Lawyers.

5.3 Invoicing and payment

As a rule, we invoice monthly, unless otherwise agreed or considered appropriate.

VAT is added in accordance with applicable rules. If an invoice has been issued without VAT by mistake, we reserve the right to charge the VAT subsequently.

The payment term is 14 days from the invoice date, unless otherwise stated on the invoice. Late payment accrues interest in accordance with the Danish Interest Act (renteloven).

5.4 Disbursements and expenses

In addition to the fee, the client pays the costs and disbursements we incur in connection with the engagement, including, for example, duties and fees, travel and accommodation expenses, courier services and certain copying and postage costs.

Depending on the amount, we may either pay the amount on the client's behalf or request payment in advance.

5.5 Payment on account

We may require payment on account of fees, costs and/or disbursements.

Payments on account are deposited in a client account and used to settle future invoices, disbursements and/or costs, unless otherwise agreed.

6. Client funds

6.1 Client accounts

We manage client funds in accordance with the rules of the Danish Bar and Law Society and deposit client funds in client accounts.

Deposits in client accounts are covered by the Danish Act on a Depositor and Investor Guarantee Scheme. The maximum coverage is, as a rule, EUR 100,000 per depositor per bank.

We are not liable to the client or others if the bank is unable to repay deposited amounts.

No interest accrues on deposits in client accounts.

6.2 Client funds relating to certain real property

Special rules apply to deposits relating to real property that has been used, or is intended to be used, mainly for non-commercial purposes.

In such cases, amounts up to EUR 10 million are covered for up to 12 months after deposit, regardless of whether the deposit is held in a separate account.

6.3 Further information

Further information about the depositor and investor guarantee scheme is available on the website of the Danish Guarantee Fund (Garantiformuen), www.fs.dk.

Further information about each lawyer's bank is available at epicadvokater.dk or www.bjfadvokater.dk, including on each lawyer's profile page.

7. Completion of the engagement / termination of our assistance

As a rule, we assist with the engagement until it is completed or until the client asks us to stop.

We may, however, choose to terminate our assistance as soon as possible, including if the client breaches the Terms of Business (in particular the payment terms) or an Engagement Letter, or if the client becomes insolvent or bankrupt.

If we terminate our assistance, we do so in a way that allows the client to obtain other legal assistance in good time and without detriment.

The client may terminate the engagement at any time without prior notice.

7.1 Documents etc.

Original documents are normally returned no later than at the completion of the engagement.

We retain documents and electronic material for an appropriate period, and for at least five years from completion of the engagement, after which the material is shredded or deleted.

8. Confidentiality and professional secrecy

Information we receive in connection with an engagement is treated confidentially, unless otherwise provided by the Danish Code of Conduct for Lawyers.

All lawyers at Epic Advokater and the lawyers we cooperate with are bound by professional secrecy.

If we cooperate with other independent law firms in providing assistance, the client accepts that confidential information may, to the relevant extent, be disclosed to them.

9. Insider dealing

All our lawyers are subject to applicable rules prohibiting the disclosure of inside information about listed companies and restricting trading in listed securities, including internal rules to that effect.

10. Liability, limitation of liability, indemnification, insurance and limitation period

10.1 Liability

The client may only bring claims against Epic Advokater – not against Bygum og Fristrup Advokater as a whole or the other independent law firms we cooperate with.

The independent law firms are not liable for each other's advice.

Epic Advokater is liable for its assistance under the general rules of Danish law, subject to the limitations set out in these Terms of Business and any Engagement Letter.

10.2 Limitation of liability

Liability for legal advice provided by Epic Advokater is limited to the sum insured under the professional liability insurance, see clause 10.4, but never more than 2,000,000 per claim, even if the sum insured is higher.

Liability is limited to the sum insured actually available under the insurance at the relevant time.

Liability does not cover consequential financial loss, including operating loss, loss of data, loss of profit, goodwill, reputation etc., or any other form of indirect loss.

Epic Advokater is not liable for advice provided by other advisers, except for other law firms engaged by us to assist us. The foregoing applies regardless of whether an adviser is engaged by us or merely with our assistance. We accept no liability for referrals.

10.3 Indemnification

If we are jointly and severally liable with the client towards a third party, the client shall indemnify us to the extent that our liability towards the client and the third party exceeds what is set out in this clause 10.

10.4 Insurance

Epic Advokater has taken out professional liability insurance and provided a guarantee in accordance with the rules of the Danish Bar and Law Society.

The insurance covers legal practice regardless of where it is carried out.

Further information about our insurance is available at epicadvokater.dk, including on each lawyer's profile page.

When starting a new matter, the client is encouraged to consider whether greater insurance coverage is needed. If so, the client must notify us immediately, after which additional coverage will – if possible – be taken out for the specific matter. The cost is borne by the client.

10.5 Limitation period

If the client is a business, a claim for damages becomes time-barred 12 months after the client became aware, or ought to have become aware, of the circumstances giving rise to the claim.

In any event, a claim for damages becomes time-barred no later than three years after the advice giving rise to the claim was provided, unless otherwise provided by mandatory rules.

11. Complaints

11.1 Internal complaints

If our assistance or fees do not meet the client's expectations, we encourage the client to contact and complain to the partner with whom the client has entered into the agreement.

11.2 External complaints

The lawyers at Epic Advokater are subject to the supervisory and disciplinary system of the Danish Bar and Law Society and the rules of good professional conduct for lawyers, see section 126 of the Danish Administration of Justice Act.

The specific rules governing the legal profession are available on the Danish Bar and Law Society's website, www.advokatsamfundet.dk.

If a dispute arises concerning fees charged by us, or if the client is dissatisfied with a lawyer's conduct, the client may complain about the amount of the fee and/or the conduct to the Danish Disciplinary Board for Lawyers (Advokatnævnet), Kronprinsessegade 28, DK-1306 Copenhagen K, www.advokatnaevnet.dk, tel. +45 33 96 97 98 or email: postkasse@advokatnaevnet.dk.

If the client is a consumer and the conditions are met, a complaint may also be submitted via the European Commission's online dispute resolution platform. This may be relevant if the client is a consumer resident in another EU country.

12. Governing law and jurisdiction

Any dispute between the client and us shall be settled under Danish law by the competent Danish courts.

This English version is a translation. In case of any discrepancy, the Danish version prevails.